

ESTABLISHMENT AND STATUTE OF THE CIVIC NON-PROFIT COMPANY NAMED "INTER ALIA"

In Athens today the 4th of March of the year 2013 between the following contracting parties
- Partners:

(1) Boneva Stoyanova Boyka of Stoyan and Maya, resident of Agia Paraskevi, Athens, Chios street, number 13

(2) Papakosta Nikolaou of Eleftheriou and Fotini, surname Liudakis, resident of Chalandri, Athens, Thrasylvoulos street, number 38-40

(3) Passamitrou Nikolaos of Georgios and Alexandra, surname Hasapis, resident of Kastela Piraeus, Drakou street, number 22

The formation of an Civic Non-Profit Company (CNPC) was agreed, concluded and mutually accepted according to the following terms and conditions:

Article 1

NAME - LEGAL CHARACTER - SEAL - EMBLEM - HEADQUARTERS

(1) Name – Legal Character: The Company is incorporated under the name "Inter Alia", in English written "Inter Alia" and the distinctive title "Inter Alia". The Company is a legal entity of private law, public benefit, non-profit character and is governed by provision 741 of the Civil Code, as well as by the provisions of this statute. The Company is a Civic Non-Profit Company.

(2) Seal: The Company has a special seal, on which the Company's name is written and in the middle is its distinctive emblem.

(3) Emblem: The distinguishing symbol of the Company is an artichoke (symbol of peace and cooperation).

Article 2

SEAT

The headquarters of the company is in the Region of Attica. Specifically, its offices are located in the Municipality of Chalandro, in the building on Thrasylvoulou street, number 38-40. The company may establish branches or offices in other regions of Greece and abroad.

Article 3

PURPOSES

General Purpose

(1) Inter Alia CNPC is established with the general purpose of co-shaping, organizing, supporting and promoting civil society at local, national, European and global level aiming at cultivating the consciousness, awareness and informing of the citizens of the member-states and the candidate and future member-states of the European Union, the countries related to the EU through the European Neighborhood Policy (ENP) as well as third countries, on the available channels of action, participation and co-shaping of Europe and the European idea.

Special Purposes

(1) Mediation between public authorities, European institutions and bodies and international organizations on the one hand, and citizens on the other - to achieve the aforementioned general purpose.

(2) The contribution to the breaking down of stereotypes, the analysis and deconstruction of conflicts (international, transnational, communal, inter-communal, religious, cultural etc.), through understanding, tolerance, dialogue and active participation in fundamental political issues.

(3) The monitoring and informing on the discussions and decisions of the executive, legislative and judicial bodies of the European Union as well as the analysis of said decisions.

(4) The exercise of pressure on the European mechanisms/institutions for the legal establishment of the expansion of participation of citizens of the member-states and of the candidate and future member-states of the European Union in the European processes, the promotion of available channels of participation by the state, European and international bodies as well as the promotion of the functionality of institutions related to the formation and strengthening of civil society and active participation in it.

Article 4

MEANS OF ACHIEVING THE PURPOSES

In order to achieve its goals, the Company can in particular:

(1) Submit funding proposals to national, European and international funding agencies.

(2) Collect amounts, receive contributions, and accept donations and inheritance from its supporters as well as from third natural or legal persons of private or public law.

(3) Buy, rent and/or lease movable or immovable property, as long as these will be necessary for the realization of its purpose.

(4) Organize, promote and support activities aiming at the development, promotion and dissemination of all scientific, intellectual, social, cultural, educational and artistic etc. work in the context of civil society.

(5) Develop synergies with reliable civil society entities (Non-Profit Companies (NPC), local development entities, Local Authority Organizations (LAO), university institutions, collective bodies such as cooperatives, unions, associations and also actors of the private and business

sector), both at the European and international level as well as at the national and local level to fulfill its purposes.

(6) Be active in the fields of informing, education, training, holding conferences and workshops, speeches, lectures, scientific symposia, etc., to publish printed material and make use of any electronic means for the purpose of financing the activities of the company and responding to its financial obligations. To organize and develop general information media by creating television and radio stations, analog broadcasts, publishing newspapers, magazines, etc.

(7) To contribute to the preparation and/or implementation of integrated scientific, developmental, cultural, educational and environmental programs.

(8) To hire the appropriate staff and external experts (with the corresponding project, work or service contracts) for the promotion of its purposes and the conduct of its operations.

(9) To prepare relevant research and studies, to organize conferences, to conduct public awareness campaigns as well as to publish books, magazines, studies, monographs, essays, albums, photography and videography exhibitions, etc., capable of promoting the field of science and culture. To promote research, primary, secondary and applied, and to use for this purpose community aid for mobility and transfer of know-how throughout the Greek, European and international space.

(10) To promote the education, mobilization and informing of students and in general the young generation on the issues of interest of the organization with the aim of their training and their productive contribution in the process of achieving the goals of the company without racial, national, religious, cultural and ideological distinctions.

(11) To create permanent or for this purpose working groups with or without remuneration from its members or non-members for the research and promotion of its purposes.

Article 5

DURATION

The duration of the Company is agreed to be ten years with the prospect of renewal. The Company exists as long as it can fulfill its purpose and has the necessary funds and other material means for this or until its operating purposes are deemed obsolete.

Article 6

ASSETS - RESOURCES - CORPORATE CONTRIBUTIONS

(1) The property of the Company is the sum of three hundred (300) euros, which the partners undertake to contribute equally to cover the running costs of the Company and its general operational needs on an annual basis, as well as the sums of money, real estate and all other assets and allowances that will be donated or otherwise transferred to it.

(2) The resources of the Company are:

- i. The contributions of regular members as defined by the annual Assembly of Partners (see article 7 (par. 2) hereof), the contributions of non-permanent members whose amount will be regulated by a special session of the Assembly of Partners, grants and donations of any natural or legal person of public or private law, national or foreign, or State or state organizations or international organization or service or private or public enterprise or Organization of the European Union or the United Nations, as well as the inheritances left to it, as well as any other income, the acceptance of which does not contradict the purposes of the Company and the applicable legal provisions.
- ii. Any income from the lease or other type of exploitation of the Company's assets, the disposal of its magazines or other publications and generally the income from the exploitation of its property.
- iii. All of the Company's resources from any source will be available exclusively for serving its non-profit purposes and will not be attributed to partners due to its non-profit nature.
- iv. The financial (but not for profit) purpose of the company is to secure the necessary resources for the fulfillment of the purposes of the Company. To this end, the Company may take any legal action, such as the sale of books and other documents - electronic and printed - organization of events with entry rights, organization of educational programs or seminars, etc.

Article 7

DECISION MAKING – ASSEMBLY OF PARTNERS

(1) Composition: The supreme body of the Company is the Assembly of its Partners, i.e. of the mentioned contracting parties – Partners which decides on all the issues as mentioned below in addition to the issues of current management.

(2) Responsibilities: The Assembly of its Partners' Meeting is entitled to decide on all matters related to the administration, the management and representation of the company, the election of the each-time administrator(s) for this purpose with a majority percentage of at least 2/3, with a corresponding amendment of no. 11 of the present statute, as well as in general the amendment of the present statute in accordance with the provisions provided here and by law. Furthermore, the Assembly of Partners is responsible for the following:

- i. To compose and vote on the balance sheet and account of actions and income/expenses of the past period of the company as well as the budget of the following year.
- ii. To process, compose and approve the annual planning of actions and interventions of the Company after a unanimous decision of the Partners.
- iii. To plan, implement the actions or modify the actions of the Company after a unanimous relevant decision of the Partners taken at a new special meeting.
- iv. To ensure the exact execution of the provisions of the laws and the statute, as well as the decisions of the Assembly of Partners.

v. To act in any legal way and by any legal means it deems most appropriate, for any application submitted by a third party.

vi. To determine the number of ordinary Members entitled to vote.

vii. To instruct the Administrator regarding the appointment and dismissal of those who provide dependent (employees, etc.) or non-dependent work to the Company and determine their fees and generally their remuneration.

(3) Decision Making– Quorum: Unanimity of the present Partners is required for making all decisions concerning company affairs.

(4) Meetings: The Assembly of Partners shall convene regularly once a year, and exceptionally upon invitation of the Administrator as stated below, at least once per year, at the company's headquarters or at another jointly predetermined place or space. The invitation to the Assembly of Partners is communicated to the Partners at least five working days before its convening in writing, by e-mail or fax.

Article 8

NEW PARTNER ENTRY, PARTNER EXIT, SHARE TRANSFER

(1) Entry of a new Partner is permitted after his written application, his proposal by two thirds of the Partners and a unanimous decision of the Assembly convening exceptionally for this purpose.

(2) The entry of a new Partner presupposes unconditional acceptance of the terms of the present statute and any amendments thereto.

(3) Each Partner may resign freely and at any time from his capacity, with a written declaration to the other administrators. The one who resigns ceases to be a partner. Outgoing Partners assume the amount of their contribution in case it has not been used or due to a financial loss of the company.

(4) The transfer or sale in any way with or without consideration of the company participation is prohibited and automatically void as this is a strictly personal, indivisible, non-inheritable and non-transferable right. It is prohibited to establish any real right or encumbrance and in general any right of a third party on the company participation.

Article 9

MEMBERS

(1) In order to achieve the goals of the company, it is possible, by unanimous decision of the Assembly of Partners, to register as regular members of the company natural or legal persons, Organizations, Institutes, Companies from Greece and abroad.

(2) Also after its reasoned decision, the Assembly can declare as honorary members of the company, natural or legal persons from Greece or abroad who can offer or have already offered useful services and can contribute to the achievement of the company's purposes.

(3) The company may develop partnerships with individual natural or legal persons of private or public law, or entities from Greece or abroad, which may participate in the implementation of its purposes and programs.

(4) The above categories of members (ordinary, honorary), beyond their title, cannot have any kind of participation in the Administration, Representation and Management of the company.

ARTICLE 10

ASSEMBLY OF MEMBERS

The Assembly of Members is defined as a secondary-complementary body of the Company.

(1) Composition: Members are considered all natural or legal persons who, following the above legal procedures, have established a cooperative relationship with the Company, have fulfilled their financial obligations towards the Company and are not criminally prosecuted and are not deprived of their political rights in their country of origin.

(2) Meetings: The Assembly of Members convenes at least once a year after a unanimous decision of the Assembly of Partners.

(3) Responsibilities: The Assembly of Members may decide exclusively on issues raised by the Assembly of Partners.

(4) Quorum: Decisions of the Assembly of Members are taken with a 2/3 majority. Partners are also considered as members with equal voting rights in the Members' Assembly.

Article 11

MANAGEMENT- REPRESENTATION

(1) The three partners Boyka Boneva, Papakostas Nikolaos and Pasamitros Nikolaos are hereby appointed Administrators. The company is represented and bound for all matters by the three above partners with their signature placed below the company name, acting either jointly or individually.

(2) The Administrator may carry out the following indicative acts:

i. To represent and bind the company with his signature in all corporate affairs and before all public, administrative, tax, customs, police and other authorities, including public utility companies (DEI, OTE, EYDAP, etc.) and to take all the necessary actions for the realization of the purposes of the company.

ii. Contracts

iii. To enter into, sign and modify contracts of any kind with natural and/or legal persons of private or public law, under any conditions it deems necessary or beneficial for the company, including conditions for recourse to Arbitration.

iv. Judicial representation

v. To appear and represent the company before courts of any level and jurisdiction, including the Supreme Court and Arbitration Courts. To submit lawsuits, to bring lawsuits, to exercise regular or extraordinary remedies including appeals.

vi. Correspondence

vii. To receive and respond to correspondence, telegrams or other means of electronic or non-electronic communication. To collect and receive from the respective services all kinds of letters, promissory notes, securities, cash and parcels, to receive from customs and transport, postal, railway or other companies goods or parcels sent to the company and to deposit for this purpose any type of application.

viii. Authorizations

(3) To provide all necessary power of attorney to lawyers, defendants and representatives. To appoint other partners or not, members or not, with all or some of the responsibilities of the administrator either with a notarial power of attorney or with a simple authorization with the signature legally considered to be genuine, in order to carry out related acts.

(4) Personnel

i. To hire and fire the company's staff and to determine their working conditions, following a relevant recommendation of the Assembly of Partners.

(5) Banks

i. To sign any required document and take any required action regarding the transactions of the company's accounts in any bank, organization or fund, opening new accounts, closing old ones, signing contracts, issuing, endorsing and paying checks, bills of exchange and promissory notes, the deposit and withdrawal of money and the collection of money owed to the company.

ii. To proceed with the signing of an electronic banking contract, the receipt of the relevant passwords, usernames and security devices (e-tokens) and the handling of the relevant accounts.

Article 12

FINANCIAL MANAGEMENT

(1) Fiscal Year: The Company's fiscal year begins on January 1 and ends on December 31 of each year.

(2) Bank Accounts: The Company maintains one or more Bank Accounts in which any cash balance must be deposited. The Administrator is designated as responsible for the management of these accounts as well as for informing legally interested parties about the relevant movements.

(3) Bequests – Donations – Inheritances:

- i. Inheritances left to the Company may be accepted for the benefit of inventory.
- ii. Inheritances – Donations and legacies in favor of the Company, for which special conditions have been set by the testator or donor, are under special management within the budget, and the annuities that may come from them are available exclusively in accordance with the conditions set by the testator or the donor.
- iii. Donations to the Company are always made by name.

Article 12

BOOKS OF THE COMPANY

The company keeps in its offices the books and data provided by law. He also keeps the following books:

- (1) Book of minutes of meetings of the Assembly of Partners and the Assembly of Members.
- (2) Book of income - expenses.
- (3) Book of Members (Regular - Extraordinary - Honorary).

Article 13

DISSOLUTION AND LIQUIDATION OF THE COMPANY

- (1) The company is dissolved:
 - i. if its purpose was achieved or it became unattainable
 - ii. by unanimous decision of the Partners at any time or as otherwise prescribed by law
- (2) After the dissolution of the company, its liquidation follows. Liquidators of the company are appointed its Partners at the time of its dissolution.
- (3) The liquidators are obliged to carry out the inventory of the corporate property and the collection of any claims of the company and the payment of all its obligations. They are then obliged to return to the Partners their contributions unless the Assembly of Partners decides otherwise. Any remaining assets will be allocated in accordance with a decision of the Assembly of Partners to a non-profit foundation or other local or foreign non-profit entity active in the same or similar purposes as the Company.
- (4) The service of the liquidator is unpaid, apart from his actual expenses for the completion of his work.

Article 14

APPLICABLE LAW

The operation of the company is governed by Greek Law.

The provisions of the Civil Code (Article 741 et seq.) and the relevant provisions of the Greek legislation on mediation shall apply to any matter not regulated by the statute.

The courts of Athens are responsible for any dispute that may arise between the partners regarding the interpretation or application of the present statute.

This amendment is made by unanimous decision of the Assembly of Partners and will be evidenced by a new written agreement, which will be published in accordance with the provisions of the law.

This statute, after it was drafted, read and unconditionally accepted by the parties, was signed by them in 3 identical copies, while one copy was kept to be filed with the responsible tax authority and one to be published in accordance with the law in the relevant books of the Court of First Instance of Athens.

Article 15

INTERNAL REGULATIONS

(1) With regulations approved by the Assembly of Partners, it is possible to regulate matters that are exclusively related to the internal operation of the Company.

(2) The validity starts from the relevant Assembly of Partners that will approve them.

(3) For everything that is not provided for by the law and by this statute, the Assembly of Partners decides.

The validity of the present starts from its registration in the Multi-Member Court of First Instance of Athens and in the relevant book, which is kept in it.